



# Pupil Premium Policy

Reviewed by Staff

Review: Autumn 2020

Next Review: Autumn 2021

## **Aims**

We have high aspirations for all our pupils and believe that all pupils have the potential to achieve. We believe that characteristic of effective learning including: resilience, self-belief, motivation, commitment, confidence and independence make for better learners.

## **Background**

The Pupil Premium Grant is a government initiative that targets extra funding to vulnerable pupils from deprived backgrounds. Research shows that these pupils are more likely to underachieve than their non-deprived peers. PPG is provided to enable pupils to be supported to reach their potential.

## **How we will make a difference**

Hemington Primary School will provide a culture whereby:

- We will believe in the potential of all pupils
- We will address underperformance
- We will have a positive approach to overcoming barriers to learning
- We will analyse data and monitor work so that we can address our strengths and difficulties for PPG pupils
- We will use effective strategies and interventions to support our decisions
- All teaching and support staff will identify pupils in need of support
- All staff know who Pupil Premium Pupils are
- All PPG pupils will benefit from the funding; not just those who are underperforming
- All levels of attainment will be targeted; not just those of lower attainment

## **Teaching**

We will continue to ensure that all children, including PPG, receive teaching that is at least good by:

- Having high expectations
- Sharing good practice within school and through external expertise
- Attending curriculum network meetings with STEP Teaching School Alliance
- Providing extended learning and clubs before and after school
- Looking at the individual needs of each pupils and identifying barriers to learning
- Providing high quality interventions
- Matching the skills of support staff to the interventions they provide

## **How we will support PPG**

We will ensure that the additional individual support we provide is effective by:

- Offering breakfast club as standard
- Encouraging parents to take an active part in their child's learning
- Supporting parents in times of crisis